

2019 Salary Ordinance

	2019 Maximum Bi-Weekly Salary	Annual Hours	Status
<u>ADMINISTRATION</u>			
Council Member	\$775.27	N/A	N/A
Mayor	\$5,199.52	N/A	N/A
City Clerk	\$2,356.44	N/A	N/A
Deputy Mayor	\$5,998.17	N/A	EX
City Attorney	\$5,998.17	N/A	EX
Assistant City Attorney	\$3,332.75	N/A	EX
Director of Economic Development	\$4,272.54	N/A	EX
Assistant Director	\$3,252.08	N/A	EX
Director of Public Relations	\$3,671.01	N/A	EX
Director of Human Resources	\$3,671.01	N/A	EX
Economic Development Specialist	\$2,548.58	1820	NE
Mayor's Executive Assistant	\$2,266.11	1820	NE
Marketing and Public Relations Manager	\$2,159.73	1820	NE
Communications Manager	\$2,159.73	1820	NE
Brand Coordinator	\$2,058.36	1820	NE
Website Coordinator	\$1,782.53	1820	NE
Human Resources Coordinator	\$2,675.44	1820	NE
Human Resources Assistant	\$2,159.73	1820	NE
Deputy Clerk	\$2,159.73	1820	NE
Office Manager	\$2,159.73	1820	NE
Administrative Assistant	\$1,782.53	1820	NE
Receptionist	\$1,619.76	1820	NE
Paralegal	\$2,266.11	1820	NE
<u>CONTROLLER'S OFFICE</u>			
City Controller	\$5,998.17	N/A	EX
Deputy Controller	\$3,252.08	N/A	EX
Program Manager	\$3,112.41	1820	NE
Senior Controller Staff	\$3,112.41	1820	NE
Budget Manager	\$2,548.58	1820	NE
Revenue Analyst	\$2,548.58	1820	NE
Debt and Financial Analyst	\$2,379.43	1820	NE
Controller Staff III	\$2,266.11	1820	NE
Business Process Coordinator	\$2,159.73	1820	NE
Budget Analyst II	\$2,159.73	1820	NE
Controller Staff II	\$1,961.87	1820	NE
Budget Analyst I	\$1,870.01	1820	NE
Controller Staff I	\$1,782.53	1820	NE
<u>INFORMATION TECHNOLOGY</u>			
Director of Technology	\$4,272.54	N/A	EX
Assistant Director	\$3,252.08	N/A	EX
Chief Security Officer	\$3,252.08	N/A	EX
Network Engineer	\$3,112.41	1820	NE
Senior System Administrator	\$2,809.20	1820	NE
GIS Coordinator	\$2,809.20	1820	NE
Application & Process Coordinator	\$2,675.44	1820	NE
System Administrator	\$2,379.43	1820	NE
GIS Analyst	\$2,266.11	1820	NE
Office Manager	\$2,159.73	1820	NE

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<u>ENGINEERING</u>			
Director of Engineering	\$4,272.54	N/A	EX
Engineering Assistant Director	\$3,671.01	N/A	EX
Assistant Engineer	\$2,809.20	1820	NE
Traffic Technician	\$2,675.44	1820	NE
Chief Infrastructure Inspector	\$2,675.44	1820	NE
GIS Analyst	\$2,266.11	1820	NE
Infrastructure Inspector	\$2,159.73	1820	NE
Engineering Technician	\$1,961.87	1820	NE
Administrative Assistant	\$1,782.53	1820	NE
Clothing Allowance	\$370/year max.		
<u>PERMITTING & INSPECTIONS</u>			
Building Commissioner	\$3,332.75	N/A	EX
Assistant Building Commissioner	\$2,548.58	1820	NE
Building Inspector II	\$2,379.43	1820	NE
Building Inspector I	\$2,058.36	1820	NE
Residential Plans Examiner	\$2,058.36	1820	NE
Utility Locator	\$2,058.36	1820	NE
Part-time Utility Locator	UP TO \$20.00/HOUR	N/A	NE
Code Enforcer	\$1,870.01	1820	NE
Part-time Zoning Enforcer	UP TO \$20.00/HOUR	N/A	NE
Permits Manager	\$1,961.87	1820	NE
Receptionist	\$1,619.76	1820	NE
<u>FLEET MANAGEMENT</u>			
Assistant Director	\$3,252.08	N/A	EX
Director of Fleet	\$3,497.79	N/A	EX
Mechanic III	\$2,548.58	1820	NE
Mechanic II	\$2,058.36	1820	NE
Administrative Assistant	\$1,782.53	1820	NE
Clothing Allowance	\$345/year max.		
<u>FIRE AND EMERGENCY SERVICES</u>			
Chief of Fire	\$5,998.17	N/A	EX
Deputy Chief	\$3,852.96	N/A	EX
Division Chief	\$3,497.79	N/A	EX
Battalion Chief	\$3,813.17	2904	NE
Captain	\$3,571.89	2904	NE
Lieutenant	\$3,337.37	2904	NE
External Affairs Officer	\$2,548.58	1820	NE
Firefighter	\$2,950.99	2904	NE
Firefighter/Medic	\$3,131.88	2904	NE
Fire Inspector	\$2,379.43	1820	NE
Fire Administrative Services Manager	\$2,548.58	1820	NE
Project Manager	\$1,961.87	1820	NE
Administrative Assistant	\$1,782.53	1820	NE
Clerk/Receptionist	\$1,619.76	1820	NE
Clothing Allowance	\$850/year max.		

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<u>POLICE</u>			
Chief of Police	\$5,998.17	N/A	EX
Assistant Chief	\$3,852.96	N/A	EX
Captain	\$3,497.79	N/A	EX
Special Projects Manager	\$3,252.08	N/A	EX
Lieutenant	\$3,112.41	2080	NE
Sergeant/USD	\$2,809.20	2080	NE
Sergeant/Investigations	\$2,809.20	2080	NE
Accreditation Manager	\$2,809.20	1820	NE
Intelligence Analyst II	\$2,548.58	2080	NE
Criminal Forensics Investigator	\$2,548.58	2080	NE
Police Officer	\$2,548.58	2080	NE
Detective	\$2,548.58	2080	NE
Humane Officer	\$2,548.58	2080	NE
Intelligence Analyst I	\$2,266.11	1820	NE
Office Manager	\$2,159.73	1820	NE
Property Room Officer	\$1,870.01	1820	NE
Administrative Assistant	\$1,782.53	1820	NE
Clerk/Receptionist	\$1,619.76	1820	NE
Records Clerk	\$1,619.76	1820	NE
Clothing Allowance	\$900/year max.		
<u>PUBLIC WORKS</u>			
Director of Public Works	\$4,272.54	N/A	EX
Director of Water Quality	\$3,497.79	N/A	EX
Assistant Director	\$3,252.08	N/A	EX
Superintendent	\$2,809.20	1820	NE
Laboratory Manager	\$2,675.44	1820	NE
Laboratory Technician	\$1,961.87	1820	NE
Senior Wastewater Plant Operator	\$2,548.58	1820	NE
Wastewater Plant Operator	\$2,058.36	1820	NE
Engineer	\$3,112.41	1820	NE
Assistant Engineer	\$2,809.20	1820	NE
Utility Analyst	\$2,675.44	1820	NE
Stormwater Technician	\$2,058.36	1820	NE
Inspector	\$1,870.01	1820	NE
Assistant Maintenance Superintendent	\$2,548.58	1820	NE
Senior Maintenance Technician	\$2,675.44	1820	NE
HVAC Technician	\$2,266.11	1820	NE
Maintenance Technician II	\$2,266.11	1820	NE
Maintenance Technician I	\$1,619.76	1820	NE
Inventory Control Manager	\$2,675.44	1820	NE
Inventory Control Assistant Manager	\$2,379.43	1820	NE
Asset Management Coordinator	\$2,058.36	1820	NE
Safety Director	\$3,027.49	1820	NE
Project Manager	\$1,961.87	1820	NE
Foreman	\$1,961.87	1820	NE
Senior Laborer	\$1,782.53	1820	NE
Laborer	\$1,619.76	1820	NE
Clothing Allowance	\$340/year max.		

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<u>COMMUNITY DEVELOPMENT</u>			
Director of Community Development	\$5,998.17	N/A	EX
Director of Planning & Zoning	\$4,069.16	N/A	EX
Assistant Director	\$3,252.08	N/A	EX
Planner III	\$2,675.44	1820	NE
Planner II	\$2,548.58	1820	NE
Planner I	\$1,870.01	1820	NE
Project Analyst	\$2,159.73	1820	NE
Project Manager	\$1,961.87	1820	NE
Office Manager	\$2,159.73	1820	NE
Administrative Assistant	\$1,782.53	1820	NE
Clothing Allowance	\$370/year max.		
<u>PARKS & RECREATION</u>			
Director of Parks & Recreation	\$3,671.01	N/A	EX
Assistant Director	\$3,252.08	N/A	EX
Parks & Recreation Manager	\$2,379.43	1820	NE
Parks & Recreation Coordinator	\$2,058.36	1820	NE
Part-time Parks & Recreation Coordinator	UP TO \$22.00/HOUR	N/A	NE
Naturalist	\$2,058.36	1820	NE
Administrative Assistant	\$1,782.53	1820	NE
Clerk/Receptionist	\$1,619.76	1820	NE
Clothing Allowance	\$250/year max.		
<u>COURT</u>			
Judge	\$2,750.18	N/A	N/A
Deputy Clerk of the Court	\$2,159.73	1820	NE
Bailiff	UP TO \$18.00/hour	N/A	NE
Court Recorder	\$1,782.53	1820	NE
Clothing Allowance	\$50/year max.		
<u>BUSINESS SOLUTIONS GROUP</u>			
Chief Information Officer	\$4,069.16	N/A	EX
Program Manager	\$3,112.41	N/A	EX
Business Analyst	\$2,809.20	1820	NE
Training Manager	\$2,675.44	1820	NE

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<u>Part-Time and Temporary Miscellaneous Positions</u>	2019 Maximum Bi-Weekly Salary	Annual Hours	Status
Part-Time Office Support	UP TO \$22.00/HOUR	N/A	NE
Part-Time Field Support	UP TO \$30.00/HOUR	N/A	NE
<u>Incentive Pays</u>	<u>Annual Amount</u>		
Detective	\$1,500		
Dive Team (Police)	\$1,000		
Emergency Response Team (ERT) - PD Only	\$1,000		
Evidence Technician (ET)	\$1,000		
Field Training Officer (FTO)	\$80/shift		
Paramedic (Police)	\$2,250		
Systems Administrator	\$500		
Data Base Administrator	\$500		
Certified Network Engineer	\$500		
Master ASE	\$1,000		
<u>Sworn Police & Fire Longevity Pay</u>			
\$200/year	\$4000/year max		