

MESSAGE FROM THE CHIEF



Welcome to the Fishers Police Department. We invite you to learn more about our department and the men and women that service the Town of Fishers. Appointed as Chief of Police in 1978, I have been very fortunate to experience exciting changes over the years.

The Fishers Police Department is dedicated to providing professional law enforcement services to both residents and visitors of Fishers. Community involvement is a priority which includes programs such as DARE, Crime Watch, Bicycle Patrol, Citizens Police Academy and Teen Academy.

We invite you to consider a career with the Fishers Police Department. With a competitive hiring process, we are always looking for qualified men and women to serve as sworn police officers.

Sincerely,

George G. Kehl
Chief of Police
kehlg@fishers.in.us

Fishers Town Council

Scott A. Faultless, President
Eileen N. Pritchard, Vice President
Stuart F. Easley
Daniel E. Henke
Charles P. White
David C. George
Arthur J. Levine



Clerk-Treasurer
Linda Gaye Cordell

Town Manager
Gary A. Huff

BRIEF HISTORY

The Town Marshal's Office was established in Fishers (formerly Mudsock) in the mid-1800's. The Town Marshal served on a part-time basis until 1978 when the first Town Marshal was established. Current Chief of Police George G. Kehl was appointed by the Fishers Town Council in July of 1978. The population in Fishers at that time was 1500.



The department has grown just as the population of Fishers. The Fishers Police Department is currently staffed by 72 sworn police officers. Through the Town Council, Chief Kehl provides elite training and the best equipment available to law enforcement. Chief Kehl himself is a 1991 graduate of the FBI National Academy as well as several members of his administrative staff.

The future of the Fishers Police Department is very bright and will include: growth, opportunity, advancement and diversification.



We are an equal opportunity employer. If you would like to obtain a pre-application or have any questions about our hiring process, please contact Sergeant Gerry Hepp at 317-595-3300 or heppg@fishers.in.us

Fishers Police Department



Career Information

Message from the Chief

Opportunities

Selection Process

Qualifications

Brief History

**Fishers Police
Department**

**4 Municipal Drive
Fishers, IN 46038
(317) 595-3300**

www.fishers.in.us

We invite you to explore the many career opportunities the Fishers Police Department has to offer. New officers assigned to the Uniform Services Division will have future opportunities to specialize in a particular area. It depends on your experience, education and training. We offer career opportunities in the following areas:

- Emergency Response Team
- Scuba Team
- Criminal Investigations
- Special Investigations
- K-9
- Bike Patrol
- DARE Instructor
- Crime Prevention
- Instructor Training
- Accident Reconstruction



Future advancement opportunities are available. The promotion process consists of competitive testing, education, experience and training. Promotions are earned without regard to sex, race, creed, color or age.

9/16/2005

SELECTION & HIRING PROCESS

- Step 1 Pre-Application
- Step 2 Entry Level Written Examination
- Step 3 Physical Fitness Testing
- Step 4 Oral Interview
- Step 5 Staff Review
- Step 6 Application Submitted
- Step 7 Background Investigation
- Step 8 Staff Review
- Step 9 Firearms Orientation and Evaluation
- Step 10 Chief's Oral Interview Board
- Step 11 Conditional Offer of Employment
- Step 12 Polygraph
- Step 13 Psychological Examination
- Step 14 Medical Examination
- Step 15 Local Pension Board Approval
- Step 16 State PERF Acceptance
- Step 17 Board of Police Commissioners Approval
- Step 18 Employment Offer-One year probation
- Step 19 Successful Completion of the Indiana Law Enforcement Academy
- Step 20 Successful Completion of the Field Training & Evaluation Process



Fishers Police Department
*An Internationally Accredited Law
 Enforcement Agency*



QUALIFICATIONS

- Shall possess a valid Indiana driver's license (or obtain one within 60 days of becoming an Indiana resident) and have no more than eight active points.
- Shall be a US citizen.
- Shall be at least 21 years of age and have not reached 36 years of age by date of appointment.
- Shall have no convictions for operating a vehicle under the influence of drugs.
- Shall have no convictions for operating while intoxicated or with a blood alcohol content of .08% or above.
- Shall have no felony convictions.
- Shall not have been convicted of a misdemeanor crime of domestic battery.
- Shall not have been dishonorably discharged from the military.
- Shall be a high school graduate or possess a GED certificate.
- Shall not have used an illegal drug in the last three (3) years.
- Shall pass the minimum physical fitness standard adopted by the Indiana Law Enforcement Academy and the Fishers Police Department.